

## Letter of Exchange

The Department of Education and the Queensland Teachers' Union (QTU) agree to the following points of clarification for matters contained within the *Department of Education State School Teachers' Certified Agreement 2019* (the Agreement).

### **Staff Professional Development/Student Free Day – 25 January 2021**

- Clause 2.10.5 of the Agreement provides for 25 mandatory professional development hours (i.e. five days) per year. These days are reflected as 'staff development/student free days' on the 2021 school calendar. The Agreement provision is to be read in conjunction with the *Teaching in State Education Award – State 2016*.
- The parties agree that for the 2021 school year, Monday, 25 January 2021 (currently designated as a sixth 'staff development/student free day') will continue to be reflected as a 'staff development/student free day' with the five hours designated to this day being:
  - able to be **converted to flexible hours** through consultation at the local level; and
  - used for **other purposes** (not staff professional development) to be determined at the local level.

The department will publish this signed Letter of Exchange with the Agreement on the department's OnePortal page.