

Details of Temporary Teacher Seeking Permanency – 2010

(Please return to your QTU Organiser)

Employee No: Name:.....

Current School:.....

Ranking: Outstanding High Performing High Sound

Low Sound Marginal (please tick)

Residential Address:.....

Current Phone/Mobile:.....

Preferred Email Address:

Number of Years on Contract:..... Has this service been “continuous”?**:.....

Is your Application for Permanency current?

Employment History:

Start Date	End Date	Location	Grade level/subjects

Outline any previous country service:

.....

.....

** According to the definition of continuous in clause 9.3.2 of Teachers Certified Agreement 2010 (see covering letter)

Are there any other grade level/subjects/areas of speciality that you are qualified to teach but have not taught during periods of contract?

.....
.....

Are you willing to go anywhere in the State?

YES

NO

(please tick)

If not, please state 5 preferred geographic locations:

1.

2.

3.

4.

5.

Additional Information:

.....
.....

Have you ever been offered permanency?

YES

NO

(please tick)

If yes, state date of offer and name of school:

.....

I understand that the information on the form may be used by the QTU in discussions with personnel from both Regional and Central Offices of the Department of Education. I understand that it does not give me priority over other applicants and the completion of this form does not guarantee the Union will obtain a permanent teacher position for me. I undertake to contact the QTU upon acceptance of an offer of permanent employment and/or if there are changes to the details on this form.

SIGNED:

DATED

Once completed, please forward the form to your QTU Organiser, listed on attached sheet

CONVERSION TO PERMANENCY – CLAUSE 9.3

The conditions to support conversion to permanency of temporary teachers are contained in Clause 9.3 of the Department of Education and Training Teachers' Certified Agreement 2010, which states:

- 9.3.1** *The Queensland Government Public Service Commission Temporary Employment Directive will apply with respect to the conversion of teachers engaged in a temporary capacity to tenured status.*
- 9.3.2** *For the purpose of determining eligibility for review of temporary employment status under the Directive:*
- *Continuous service will be deemed to include periods of supply employment where the total period of supply work does not exceed 20% of the total period of employment within any one school year; and*
 - *Eligible non-continuous service will be deemed to include a cumulative total of three years' service in the same role provided that the breaks in employment do not exceed a total of three months during designated school terms in the previous three-year period.*
- 9.3.3** *Temporary teachers whose employment is reviewed under the Directive and who are eligible for conversion to tenured status will be afforded the opportunity to identify any personal circumstances that might affect their initial appointment.*
- 9.3.4** *Employees that are converted to tenured status will be subject to the usual requirements for transfer in accordance with the teacher transfer guidelines, including the ability for teachers to identify personal circumstance that may impact on their employment.*
- 9.3.5** *Temporary teachers who decline an offer of permanent employment will have their employment status reviewed following a further three years' service subject to the terms of this clause.*

Please complete the attached Details of Contract Teacher Seeking Permanency Form 2010 and return to your relevant QTU Organiser (see list attached).

QTU Organiser

REGION	ORGANISER	ADDRESS	PHONE & FAX NO
Brisbane East - Logan/Beaudesert	Kevina O'Neill	PO Box 1750 Milton BC 4064	Ph: 3512 9000 Fax: 3512 9050
Brisbane North	Fiona McNamara	P O Box 1750 Milton BC 4064	Ph: 3512 9000 Fax: 3512 9050
Brisbane South	Brendan Crotty	PO Box 1750 Milton BC 4064	Ph: 3512 9000 Fax: 3512 9050
Central Queensland	Barry Thomson	110-114 Campbell St Rockhampton 4700	Ph: 4920 4200 Fax: 4920 4250
Gold Coast	Lin Esders	PO Box 5492 Q Supercentre 4226	Ph: 5562 6800 Fax: 5562 6850
Moreton	Barry Welch	P O Box 1750 Milton BC 4064	Ph: 3512 9000 Fax: 3512 9050
North Queensland	Julieanne Gilbert	P O Box 5622 Townsville 4810	Ph: 4722 6400 Fax: 4722 6450
Peninsula	Zeb Sugden	P O Box 275 Westcourt 4870	Ph: 4046 7500 Fax: 4046 7550
South Queensland	Kevin Bates	P O Box 2859 Toowoomba 4350	Ph: 4614 4600 Fax: 4614 4650
Sunshine Coast	Terry Evans	P O Box 159 Buddina 4575	Ph: 5413 1700 Fax: 5413 1750
Wide Bay	Greg Purches	P O Box 150 Maryborough 4650	Ph: 4120 0300 Fax: 4120 0350