



**Lin Esders**  
**QTU Organiser -**  
**Metro North**

## May 2018

### Labour Day

Come and celebrate the great work of teachers and other workers by joining the fun of Labour Day. Labour Day is an annual event which celebrates the achievements of workers. Only continued vigilance, solidarity and non-complacency will ensure we keep *and improve* the wages and conditions won by the union members who came before us. Bring along family members for a great day out. For more details on Labour Day activities in your area please click [here](#). Let's keep our union strong – be a part of Labour Day.

### Dispute resolution at a workplace level

What can be done if there is a failure to deliver 'base-line' entitlements at your school? Examples of this would include such matters as being required to hold meetings in non-contact time, being required to open classes early, or developing classroom observation processes without input from staff.

If there is a dispute at the workplace level regarding the implementation of conditions within industrial agreements, and you have exhausted options to resolve the issue at the school level, formal processes for solving these disputes are contained within the [Certified Agreement](#) under the Dispute Resolution section. The QTU has developed two great resources to assist members with this process. They are the EB8 Implementation Checklist and Resolving Workplace Disputes. These can be emailed to you and will be available in hard copy at branch meetings. They will be available on the website in the near future. Please read the key elements of this process and how the procedure works. It is important to keep me in the loop if issues are emerging in your school. If you require assistance or have any questions regarding a dispute, please make contact. If you would like the documents emailed to you, please email [organisers@qtu.asn.au](mailto:organisers@qtu.asn.au) and ask for Implementation Checklist and Resolving Workplace Disputes.

### Change the Rules – Fair Funding Now

The Australian Council of Trade Unions (ACTU) is running a campaign to ensure workers' rights are fair and equitable. In addition, the Australian Education Union (AEU)/QTU will be participating in the new 'Fair Funding Now' campaign to guarantee all students are resourced at the Schooling Resource Standard (SRS) developed under the GONSKI review.

The QTU will work with Union Representatives to inform members about these campaigns. More information will be forwarded to Union Representatives about holding a workplace meeting between 21 May and 22 June. Keep an eye out for this if you are a Rep.

### Transfer Process 2018

Transfer will open on 30 April and close on 8 June 2018.

Recently DoE communication went to all teachers to ask them to consider whether they might transfer. It is important to keep the department in the loop about your circumstances.

When considering your options for putting in for a transfer this year, it is important that you understand the different types of transfer and how they are actioned. The QTU have developed a thorough fact sheet which explains the three different categories:

- Requested transfer
- Required transfer
- Compassionate transfer

For the transfer brochure, please click [here](#). As information is provided to the QTU about the important dates for 2018, these will be made available to members on the QTU website and Facebook page.

### Relocations for Principals, Deputy Principals, Heads of Program (HOD, HOC etc.) and Guidance Officers

If you are in a classified position and are considering a relocation, the QTU has advice brochures which can assist you in planning and requesting a relocation. The QTU can also provide advocacy for members during the relocation process and can support members in developing their relocation application.

For more information, please visit the [QTU website](#) or contact the [Queensland Teachers' Assist Desk \(QTAD\)](#).

### NAPLAN – Another chance to have a say

Thank you to those members who have already accessed the QTU NAPLAN survey and provided feedback about the impact of NAPLAN in their classroom and schools and how they view the test. A comprehensive response to the survey will help the QTU to tell the story of Queensland teachers and school leaders as we continue to advocate for a review of the testing regime at the federal level. The QTU survey offers another important opportunity to voice your opinion regarding various aspects of NAPLAN. The [NAPLAN online survey](#) is now open and will close soon. It should take around five minutes.

### New QSuper insurance products and possible lower premiums

QSuper is the first superannuation fund in Australia to establish its own insurance company, QInsure. It commenced operating on 1 July 2016 and new insurance products for accumulation members were also introduced from that date. QSuper accumulation members were sent information about the new insurance products in May 2016.

For information on these changes and what they mean for you please go to the [QSuper website](#).

### Training Dates

The Union offers a range of courses and seminars focusing on supporting its members by developing skills in a variety of areas through QTEC and organiser run training. For QTEC training dates for Semester 1 click [here](#).

Further Organiser led training will be communicated via email.

| <b>Event</b>                        | <b>Date</b>              | <b>Time</b>     | <b>Location</b>                                      |
|-------------------------------------|--------------------------|-----------------|--|
| <i>Know Your Working Conditions</i> | Monday 28 May            | 3.45pm - 5.15pm | North Lakes State College<br>Performing Arts Complex |
| <i>Union Rep Training</i>           | Wednesday 23 May<br>2018 | 9.00am - 3.00pm | QTU Milton Office<br>21 Graham Street, Milton        |

### Branch meeting dates (Term 2)

Dates and venues for branch meetings can be accessed on the QTU website [here](#).

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