

At the Union meeting being held in the coming weeks, you will be asked to consider the following three resolutions.

1. Key priorities

That QTU members endorse PPCR, workload, and gender pay equity as the three key elements of the EB claim.

2. Elements of these priorities

What are the three most important issues that need to be addressed from the following list.

- *NCT for collaborative discussions/personal/Union Reps*
- *Class sizes*
- *Permanency*
- *Part time for retirement transition/family responsibilities/promotional positions*
- *Allowances (including higher duties allowance)*
- *Incentives for working in rural and remote communities*
- *Professional issues*
- *Workplace health and safety.*

3. Factors to be considered when determining salaries in this EB

That QTU members acknowledge that when determining the acceptability or otherwise of salary increases the QTU Executive considers factors such as: interstate comparisons; government wages policy; increases in other education sectors; negotiations regarding conditions; inflation; other cost of living indices and the timing of increases (e.g. impact of date of increases on superannuation and other benefits).

To assist you in considering these issues, please find attached a number of handouts explaining the key priorities, the other issues and the factors used when determining salaries.

Members are encouraged to read this material before the meeting to ensure that they are informed of the issues.