



Kelly Creedon
QTU Organiser
Logan Redlands

Term 3, 2020

Hard to believe it is already Term 3; what an incredible year it has been! Congratulations to all QTU members for the role you each played in one of the most significant revolutions in education history. The move to homebased learning at the end of Term 1 may feel like an eternity ago; but as far as systematic change *usually* goes, it is metaphorically only yesterday. On top of that, the multiple changes throughout Term 2 in relation to curriculum delivery, assessment, reporting, and meetings (just to name a few) will be remembered as one of the greatest periods of professional development ever! As we prepare for the second half of the year, it is absolutely imperative that we are informed and ready for what lies ahead.



Jodie McFadden
QTU Gold Coast
Organiser

Area meetings - Beginning Week 1 of Term 3, the QTU will be hosting a series of online area meetings, during which Senior QTU Officers will detail the rationale and strategy for responding to the government's recently legislated pay deferral. We encourage all members to attend one of these sessions to ensure everyone is fully briefed on the strategy and prepared for the ballot. For the first time in QTU history, we will be conducting a state-wide ballot **online**. Ensuring a maximum ballot return is essential as that will determine what (if any) industrial action we take. To take protected industrial action, more than 50 per cent of members must participate in the ballot, and of those returns, more than 50 per cent must support the industrial action. The QTU is a democratic organisation and will implement the verdict of the ballot.



QTU Organiser
Elissa Ferguson

These zoom sessions will predominantly be about providing information; so if you have particular questions you would like addressed relating to the process, timelines, strategy or anything else, please email them to the relevant regional office (as per address in the table below).

RSVP to receive zoom log in details for the session you wish to attend.

	Monday 13 July	Tuesday 14 July	Wednesday 15 July	Thursday 16 July	RSVP links
Gold Coast Jodie McFadden goldcoast@qtu.asn.au		7:30pm		7:00am and 7:30pm	Gold Coast members RSVP here
Logan/Redlands Kelly Creedon springwood@qtu.asn.au		4.00pm	7.00am	4.00pm	Logan/Redlands members RSVP here
Metro West Logan Elissa Ferguson organisers@qtu.asn.au			4:00pm	7:30pm	Metro West Logan members RSVP here



Online Ballot – Members will receive their electronic ballot early in Term 3. In readiness for this, please visit MyQTU via www.qtu.asn.au to ensure we have the correct email address for you.

Membership status – As with any QTU ballot, only financial members are eligible to vote. Our Membership team have been contacting unfinancial members to advise and support them amend their status. Experiencing financial difficulty? Please contact us to discuss options, phone QTU Membership on 3512 9000 or email us at membership@qtu.asn.au to make arrangements and secure your right to vote in the industrial action ballot.

Importantly, if the ballot determines to support industrial action, only financial members will be protected to participate in that action.

Conversion of temporary to permanent employment – in EB9 the QTU secured improved access to the temp to perm process, reducing service time for eligibility from three to two years. While that is a significant win, the department has been slow to convert the win into action; it is now indicating offers will commence in the first week of Term 3. It is essential that employees awaiting an offer of conversion retain continuity of employment to remain eligible. For more details regarding eligibility and the conversion process, check out [Newsflash No.28-20](#) from 24 June.

Experienced Senior Teacher – Applications using the new process are now open! Another EB9 win by the QTU, the new application process sees members able to access the pay point throughout the year, rather than once a year. This represents a real financial win for eligible members. The application forms are available online only at the department's [EST OnePortal page](#). Members who became eligible for EST prior to the launch of the new process and apply this year will have their classification and pay back-dated to the date of eligibility. Further information, including FAQs are located [here](#).

Senior Teacher – As with EST, there is a new and improved application process for becoming a senior teacher; yet another win secured by the QTU during EB9 negotiations! For enquiries related to eligibility, please contact the Teacher Classification Team on tct@qed.qld.gov.au

COVID-19 operating guidelines – Term 3 will begin under the current [operating guidelines](#). Importantly, the **definition of and provisions for vulnerable employees remain in place**. Key features of the current guidelines include:

- resumption of student assemblies, catering for the social distancing requirements of adults
- meetings can be conducted face to face, provided social distancing can be exercised and a video/teleconference option is available
- guidelines for instrumental music and practical subjects
- vulnerable workers and students to continue working/learning from home
- excursions, camps, school sport, formals and graduations can proceed with businesses with COVID-safe plans
- specialised health procedures and guidelines for special schools, outdoor environmental education centres, playgroups and early childhood development programs all included, resulting in a single document for all settings
- continued attendance and gathering restrictions of non-essential adults on and around school grounds - *the QTU is particularly mindful of this and will continue to minimise attendance and operate in virtual spaces until this aspect of the guidelines is relaxed.*

The new normal – Like so many facets of life post the COVID-19 , the QTU has had to change the way it interacts with members. We are really missing the positive interactions of school visits, face to face PD sessions and social events, but until the operating guidelines enable attendance of non-essential adults on site, we will limit visits to disciplinary and industrial matters only.

Occupational violence prevention – because work should never hurt

The QTU has developed a range of resources to support schools in occupational violence prevention, which can be found on the QTU website section www.qtu.asn.au/occupationalviolence On this page, you will find short self-paced professional development modules, as well as a package that can be run at schools. You will see more about this in the coming months as we all learn to recognise, report and respond to occupational violence in the workplace.

It's that time of the year again....tax time - 2019/2020 Member tax statements are now available online. Login [here](#) , then click “Manage your membership”.

Tax tips for teachers

TMB have compiled some useful tips on what teachers are [entitled to claim](#) as work related expenses.



New Educator Connect- new and improved!

We know you're busy, we know your inbox is overflowing; but we also know that it's super important to stay on top of the issues that are impacting beginning teachers right now!

We value our members and we value your time – and we also value any opportunity to inform and empower you. So, we've put together “bite-sized chunks” (a technical term!) of the most important information you need to know about your profession and your working conditions.

You can access a range of articles via the image on the right – we guarantee you'll learn something new!



As advertised in the [QTU New Educator Connect](#): Teacher-only discounts with Frankie4, 99 Bikes and EDSCO for Teachers' Union Health members.

Do you need health insurance?

TUH has been part of the education community family since 1972. They know their members are pretty special. That's why they have put together a boutique series of *wellbeing benefits* with brilliant every-day discounts on brands such as FRANKIE4, Adrift Clothing, 99 Bikes, Edsco, Woolworths, Coles, Priceline Pharmacy, The Good Guys and many more. For more information, [click here](#). TUH invites all QTU members to join and take advantage of the great *wellbeing benefits*.



Top Secret

Keep your eyes peeled for an exciting new FB Group especially for QTU members in South East Region. Launching soon, we'll let you know where and when.

Kind Regards,

Kelly, Jodie and Elissa

Kelly Creedon Logan Redlands Organiser	Jodie McFadden Gold Coast Organiser	Elissa Ferguson Metropolitan West Logan Organiser
Queensland Teachers' Union T: 07 3380 5000 M: 0448 059 060 E: springwood@qtu.asn.au W: www.qtu.asn.au Suite 1/14 Carol Ave, Springwood QLD 4127	QTU Gold Coast P: 07 5562 6800 E: goldcoast@qtu.asn.au W: www.qtu.asn.au Building 6, 175 Varsity Parade, Varsity Lakes, 4217	Queensland Teachers' Union T: 07 3512 9000 M: 0459 855 075 E: organisers@qtu.asn.au W: www.qtu.asn.au 21 Graham Street, Milton, 4064

Authorised by Graham Moloney, General Secretary, Queensland Teachers' Union, 21 Graham St, Milton Q 4064

