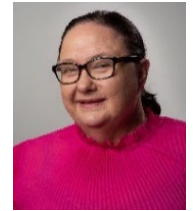


Term 2, 2021

Acting Organiser

Hello and welcome back to a new school term. As Ben indicated in his Term One Newsletter, he has been seconded to another role within the QTU and I will be acting in his Organiser position for the remainder of the year. My name is Cassie Munro and I am a primary classroom teacher and long term QTU activist. I've worked in metropolitan, rural and remote schools. For the last six months, I was acting as QTU Organiser for Met West and Logan and I'm looking forward to working with Metropolitan South for the remainder of the year.



Cassie Munro
Met South Organiser

CURRENT ISSUES & NEWS

Occupational Violence

Occupational Violence continues to be an issue we are dealing with on an almost daily basis. **Recognise, report, respond** has become a regular refrain at QTU branch meetings. More than just words though, these 3R's are important actions that all members must constantly apply, because if nothing changes then nothing changes.

The QTU has developed an excellent suite of resources for our members to assist them in addressing violence in the workplace. These resources will also assist in preventing and managing Occupational Violence following the new Department of Education's Occupational Violence Prevention Procedure.

These downloadable pocket guides for teachers and supervisors are a valuable resource available on the [QTU website](#) along with:



QTU Brochures

- [Abuse of teachers by parents \(PDF\)](#)
- [Making a Workcover claim \(PDF\)](#)
- [QTU assistance in dealing with student behaviour management \(PDF\)](#)
- [Work injuries \(PDF\)](#)
- [Occupational violence - let's tackle it together \(PDF\)](#)
- [Occupational violence - Recognise, report, respond \(PDF\)](#)

Department of Education Resources

- [Occupational Violence Prevention Procedure](#)
- [Health Safety and Wellbeing Incident Management*](#)
- [MyHR WHS Record an Incident \(Employees\)*](#)
- [Future Incident Classification MyHR WHS Factsheet*](#)

* DoE intranet document

Expect Respect

It feels as though not a week goes by where there aren't incidents of gendered, domestic or family violence reported in our news media. With this in mind, the QTU has launched the Expect Respect Campaign. This campaign seeks to

- identify the prevalence of gendered violence in our schools and TAFE campuses (survey to all members)
- promote an understanding of gendered violence (GV)
- improve the reporting tools by the employer
- seek out the experiences of our members concerning gendered violence.



More information at www.qtu.asn.au/expect-respect

Workload review

At the end of 2020, DoE and the QTU released the outcomes of the Term 3 workload reviews, which you can find via these links:

[Agreed statement Initial outcomes of QTU/Queensland Government \(PDF\)](#)

[DoE/QTU Workload Reviews Semester 2 2020 \(PDF\)](#)

It is important to understand that the content included in both resources was agreed to by the QTU and the Department of Education. It is not a wish-list; rather, an agreed position. Consequently, these outcomes should now be on their way to implementation in schools and across the department.

But what does this mean in a practical sense?

How can you work in your school to start a conversation about the creation of a roadmap towards implementation?

Could this roadmap be implemented over the course of 12-18 months?

These conversations should be robust but respectful; aimed at the shared goal of workload reduction for ALL members. If you are interested in exploring this topic, please attend a branch meeting where such robust and respectful discussions will be on the agenda.

QuEST - Queensland Education Support and Training, the professional development arm of the QTU

Through QuEST, the QTU offers a range of high-quality professional development opportunities for teachers and school leader members. Training in 2021 will include:

- Applying Human Rights and Anti-Discrimination in schools (in partnership with the Human Rights Commission)
- BlackCard Cultural Capability
- Reconnecting to Learning – Understanding the Traumatized Child
- Classroom Profiling – Refresher, Level 1, Level 2
- Essential Skills for Classroom Management (ESCM)
- TRUE – Rainbow Matters
- Industrial Technology & Design (ITD) – Teacher Reskilling Program
- Highly Accomplished and Lead Teacher (HAT/LT)

You can find more information about both face-to-face and online training [here](#).

Branch meetings

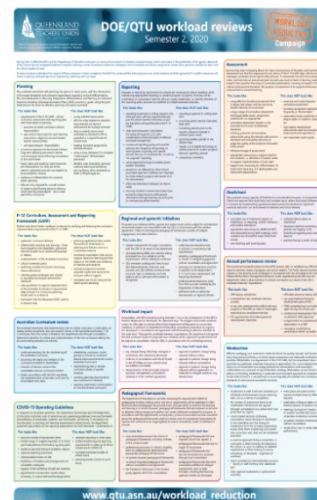
Why not make 2021 the year for you to attend branch meetings? This is one of the most effective ways to get involved in the democratic structures of the Union. Find your next branch meeting [here](#).

Biennial Conference

This year is a conference year. It is a big event for our Union and one where members get to steer the direction of the organisation. The theme for conference 2021 is "Our Meeting Place – Rethink, Rebuild, Reimagine" As an activist, you can get involved by attending a branch meeting and learning who your State Conference delegate is. You may even like to nominate to be an observer for some or all of the event. The conference will be held at the Brisbane Convention and Entertainment Centre from June 28 – June 30.

Queensland Community Alliance

For those of you who have not had any experience with the QCA, it is a civil society organisation bringing union, faith, ethnic and community organisations together to seek common outcomes for their constituencies. The QTU is a proud foundation member of the Alliance with Cresta serving also on the board and a range of officers and rank and file members engaged at leaders' councils and local assembly groups in places like Logan, Mt Gravatt, Stafford, Ipswich and Townsville. The RSVP for the event can be found here: [May 2021 Assembly with Premier - Queensland Community Alliance \(qldcommunityalliance.org\)](#)



Cassie Munro | Metropolitan South Organiser

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