

TO: QTU MEMBERS

Executive sets next step in EB9 claim development

On Monday night, QTU Executive considered the outcomes of the EB9 claim development workplace meetings, including additional resolutions from workplaces.

Resolutions laying out the Union's key priorities were carried overwhelmingly. They were:

Resolution 1: THAT QTU members endorse PPCR, workload, and gender pay equity as the three key elements of the EB claim. (97 per cent in favour)

Resolution 3: THAT QTU members acknowledge that when determining the acceptability or otherwise of salary increases, the QTU Executive considers factors such as: interstate comparisons; government wages policy; increases in other education sectors; negotiations regarding conditions; inflation; other cost of living indices and the timing of increases (e.g. impact of date of increases on superannuation and other benefits). (99.4 per cent in favour)

Resolution 2 asked members to rank other issues in order of importance. The meetings decided that the priorities should be as follows.

1. Class sizes
2. NCT
3. Part-time
4. Incentives for rural and remote locations
5. Permanency
6. Allowances
7. Professional issues
8. Workplace health and safety.

What happens next?

Executive has requested that a draft claim be prepared for consideration by members at branch meetings/area meetings in the first four weeks of term four. These branch meetings will provide members with the opportunity to consider the outcome of workplace meetings and ask questions regarding the final draft claim, prior to its consideration by State Council at its meeting on 3 November.

The claim will then form the substance of negotiations when these commence in 2019.

Higher duties outcome

This week, the QTU was advised that a successful outcome has been reached in relation to the payment of higher duties over school vacations. Following negotiations with the department and Minister, the QTU was informed that the clauses in the Teaching in State Education Award take precedence over the new directive.

This means heads of program and school leaders currently acting in higher level positions will be paid the higher duties allowance over the school holidays.

Back payment of the higher duties allowance that was not paid over the winter holidays will occur in coming pay cycles.

Teacher transfers

Teacher transfers for 2018 were released on Thursday 20 September. The QTU understands that there was some delay in the release of emails due to technical issues. These issues should now be rectified and advice regarding unsuccessful and successful transfer applications received.

Members requesting a review of the outcome of their transfer applications should follow the steps outlined in the QTU [advice](#).

Fair Funding Now!

Negotiations for a new federal school funding arrangement are ongoing. In one of his first acts as Prime Minister, Scott Morrison has supported the move by new Federal Education Minister Dan Tehan to provide a \$4.6 billion-dollar funding boost to Catholic and independent schools, outlining his clear view that this government continues to value private education above state schooling. You can read QTU President Kevin Bates' response [here](#). Queensland Education Minister Grace Grace has made it clear that the proposed National School Funding Agreement does not go far enough to address the issues that the states are raising.

Consequently, the Fair Funding Now! campaign continues. We will be ramping up our community campaign across the state to ensure that our members, parents and the broader community know that unless the Morrison government lifts the 20 per cent cap on state school funding, more than 80 per cent of our local schools will not reach 100 per cent of the schooling resource standard (SRS) by 2023.

The \$4.6 billion-dollar "special deal" for Catholic and independent schools will see more than 60 per cent of them accelerate to 100 per cent of the SRS in combined state and federal funding.

We can not accept a funding system that will see local state school students left behind. You can get involved in our Fair Funding Now! campaign by signing up as a volunteer or supporter at www.fairfundingnow.org.au or by contacting your Regional Organiser.

Membership continues to grow

Term three has witnessed a steady growth in QTU membership, with levels now above 45,750. Thank you to everyone for encouraging your colleagues to be part of our Union, we are stronger together.

Thank you also for all your work in campaigning for better conditions, supporting each other and the work you do for your students. We wish you safe and happy holidays and look forward to continuing together in term four.

While on holidays, don't forget to check in with the QTU website and/or Facebook for any issues that might emerge.

Authorised by:

Graham Moloney
General Secretary