

Mission

The Queensland Teachers' Union (QTU) aims to be the most democratic and representative voice of the teaching profession in Queensland on industrial and professional matters, and in support of public education.

Values

In its pursuit of members' interests the QTU is:

- professional
- courageous
- united
- democratic
- member focused.

Strategic objectives 2015 - 2019:

1. Improving member salaries and working conditions

The most fundamental role of the QTU is to protect and enhance member salaries and working conditions. The QTU will work with members to develop enterprise bargaining claims and conduct campaigns to address workload and maximise permanent employment. This includes working with members to highlight key working conditions and training members to assert their professional and industrial rights.

2. Building strong membership commitment to, and engagement and satisfaction with QTU and its activities, recognising the diverse needs of members across the state

The successes of the QTU are built on member activism in campaigns, as well as professional representation. The QTU will continue to build its campaigning capacity to support the objectives of the membership as a whole, as well as the objectives of discrete groups within the membership. (e.g. TAFE, school leaders, temporary teachers and special education).

3. Enhancing the capacity and willingness of members to assert their professional and industrial rights

The QTU will work with members to “Reclaim the Profession”. This includes developing position statements and clear policy of the industrial and professional rights of members. The QTU will strengthen the presence of the QTU in workplaces and promote the role of union representatives and activists in decision-making through Union training. The QTU will campaign on key areas such as behaviour management, curriculum and assessment, workplace health and safety, professional standards for teachers and needs-based resourcing.

4. Strong influence over the state/federal education/training agenda

The impact of politics and governments at both state and federal levels on public education, training and teaching is so profound that it simply cannot be ignored. The QTU is not affiliated with any political party. The Union will lobby and publicise the views not only of governments, but individual members of parliament and candidates. QTU campaigns will seek to help elect governments and candidates who support teachers, school leaders, TAFE, public schools and workers' rights.

5. Providing high quality advice and services to QTU members

The legal assistance scheme has been a fundamental part of the Union's service to members – security in an increasingly difficult environment – for many years. In addition, the Union provides accurate information and expert advice through QTAD, website, Journal, officers and more across industrial and professional services. Other services are available to Union members through organisations like Teachers' Union Health and the Union Shopper, which were founded on the initiative of the QTU.

(As amended by QTU Council, March 2017)