



Lin Esders
QTU Organiser -
Metropolitan North

Term 3, 2018

Fair Funding Now! (FFN) Campaign Update

Recent workplace ballots across the state have taken place and demonstrated overwhelming support for the goals of the FFN campaign (see details of the campaign and results [here](#)). A big thank you to all the QTU workplace reps in the Metropolitan North region for giving their time to ensure rank and file democracy for QTU members.

If you haven't done so already, please make sure you show your support and keep updated on the campaign by signing at: <http://www.fairfundingnow.org.au/>. If you'd like to get involved in the local activities we will be undertaking in the lead up to the federal election, please contact me.

Enterprise Bargaining – Preparing for EB9

From July 1 this year, we enter the last year of the 2016 Teachers' Certified Agreement period. This sees the final pay rise of EB8 implemented with pay rises in excess of the state government wages policy, due to QTU negotiation. Experienced Senior Teachers will now earn over \$101,000 and the salary scale will be 'collapsed' from 14 years to 11 years. You can see new salaries on our [website](#).

Over the coming semester, we will be providing opportunities for members to feed into our planning for EB9. Keep any eye out for local EB meetings. It is important to have your say on what you would like addressed in our next agreement.

Spread of full time Salary Scales as of 1 July 2018

First year teacher salary
\$70,081 ⇒ *Experienced Senior Teacher Salary*
\$101,000

Branch Meetings – Come along!

If you have not come to a meeting before (or perhaps not in a long time), please consider doing so! Branch meetings are a great opportunity to meet colleagues from other schools, to hear the latest information, and to share ideas. This term we will be focussed on planning for EB9. I always provide snacks and beverages and we try our best to keep the meetings to an hour. Please go to the end of this newsletter for the link to the QTU website to find out when and where your next branch meeting is scheduled.

Principal Union Representatives (PURs)

There are a number of PURs in each QTU region who can be a contact point and source of advice and information for other principals and deputy principals in their area. The PURs are also valuable in providing a school leader perspective on education and industrial issues for the QTU. The following are PURs in our region:

| Name | Position |
|-----------------|-------------------------------------|
| David Munn | Principal, Aviation High |
| Hugh Goodfellow | Principal, Eatons Hill SS |
| Janelle Amos | Principal, Albany Creek SHS |
| Lynne Tunny | Deputy Principal, Taigum SS |
| Paul Penny | Deputy Principal, Dakabin SHS |
| Sam Knowles | Executive Principal, North Lakes SC |

It is a long-held belief of the Queensland Teachers' Union (QTU) that the interests of all in the teaching profession and the students in state schools, are best served by a union covering all educators - principals, other promotional position holders and classroom teachers.

The QTU is the only organisation that is recognised and authorised to represent the industrial interests of teachers, principals and others in promotional positions. We have a proud history of representing our members.

Training & Branch Meeting Dates for Term 3

The Union offers a range of courses and seminars focusing on supporting its members by developing skills in a variety of areas through QTEC and organiser run training. For QTEC training dates for Semester 2 click [here](#). Further Organiser led training is listed on the [Metropolitan North webpage](#) and will be communicated via email.

Health and Safety Representatives wanted

New legislation ensures greater significance is given to proactively consulting workers on matters related to workplace health and safety (WHS). The QTU strongly encourages members to elect a HSR and a deputy HSR, as these positions have strong legislated rights. The Department of Education too states that the "HSR role is important for consultation and departmental workplaces are encouraged to elect a HSR."

Further, the department notes that: "the HSR fulfils a different role to the health and safety advisor (HSA), which is an appointed position. However, these two positions can work well together to gather information and expertise, and improve health and safety at your school or workplace. A HSR is of particular benefit at workplaces with fewer than 30 employees as a point of contact both for staff and the manager."

The Work Health and Safety and Other Amendment Act 2017 (Queensland) emphasises the importance of the health and safety representative (HSR) position and mandates that workplaces must provide paid release and paid training for elected HSRs and their deputies.

The Work Health and Safety Act 2011 (Queensland) details the employer's obligations to consult with workers affected directly by a work health or safety matter. If the workers are represented by a health and safety representative, the consultation must involve that representative.

As an elected role, the HSR does not need qualifications or experience. The workplace is obligated to provide the HSR and the Deputy HSR with the initial five days training and then annual refresher training.

An HSR is not personally liable for anything done or not done in good faith. For more specific information please consult the [QTU Health and Safety Rep Brochure](#).

Safe Work College is a preferred not-for-profit provider and is offering the following course in Semester 2, 2018. Health and Safety Representative 5-Day (Queensland) Course:

South Brisbane 24 September
South Brisbane 12 November.

Safe Work College is also offering a one-day refresher training [click here](#)

Branch meeting dates for term 3 can be accessed on the QTU website [here](#).

For more information, please visit the [QTU website](#) or contact organisers@qtu.asn.au

Lin Esders | Metropolitan North Organiser

Queensland Teachers' Union

T: 07 3512 9000 | M: 0408 199 469 | F: 07 3512 9050

E: organisers@qtu.asn.au | W: www.qtu.asn.au

21 Graham Street, Milton, 4064.

Authorised by Graham Moloney, General Secretary, Queensland Teachers' Union, 21 Graham St, Milton Q 4064