

Term 4, 2018



**Elissa
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**QTU
Organiser -
Metropolitan
West Logan**

Fair Funding Now – Campaign Update

Our Fair Funding Now! Campaign activities will be ramping up as we lead into the federal election next year. The federal government has again shown it does not value public education by doing deals with the Catholic schools to lessen their involvement in Fair Funding.

During the Fair Funding Now! week of action we had a variety of activities ranging from school gate handouts, market stalls, morning teas and other events all over the state. Thank you so much to those who volunteered and had some great conversations with teachers and community members.

If you haven't done so already, please make sure you show your support and keep updated on the campaign by signing at: <http://www.fairfundingnow.org.au/>. If you'd like to get involved in the local activities we will be undertaking in the lead up to the Federal Election, please contact me.

Enterprise Bargaining – Preparing for EB9

Consultation occurred during last term at workplaces between the 20 August to 12 September. QTU members were asked to vote on several resolutions and give their feedback about the EB draft claim. From these meetings it was decided that **PPCR, workload, and gender pay equity** would be the three key elements of the EB claim. (97 per cent in favour). Additionally members were asked to rank the following issues in order of priorities, resulting in:

- | | | | |
|----------------|---------------|------------------------|--|
| 1. Class Sizes | 2. NCT | 3. Part-time | 4. Incentives for rural and remote locations |
| 5. Permanency | 6. Allowances | 7. Professional issues | 8. Workplace health and safety |

The next stage is for a draft claim to be prepared for consideration by members at branch meetings in the first four weeks of term four. These branch meetings will provide members with the opportunity to consider the outcome of workplace meetings and ask questions regarding the final draft claim, prior to its consideration by State Council at its meeting on 3 November. The claim will then form the substance of negotiations when these commence in 2019.

For the latest update on EB please see the members newsflash [here](#).

Higher duties outcome

Just before the holidays, the QTU was advised that a successful outcome has been reached in relation to the payment of higher duties over school vacations. Following negotiations with the department and Minister, the QTU was informed that the clauses in the Teaching in State Education Award take precedence over the new directive. This means heads of program and school leaders currently acting in higher level positions will be paid the higher duties allowance over the school holidays.

Back payment of the higher duties allowance that was not paid over the winter holidays will occur in coming pay cycles.



Special QTU membership offer
Join in term four for only \$40*
Conditions apply*

Representing you... Committee Members in Metropolitan West Logan

We would like to introduce you to some of the QTU Committees that we have within our organisation structure. The below QTU members are from our area and represent YOU in specific areas. These representatives can be a contact point and source of advice and information for other members in their committee areas. These representatives are also valuable in providing specialist perspective on education and industrial issues for the QTU.

For your information, the following are some of the committee member Representatives in this region:

QTU Executive			
Andrew Beattie		Browns Plains SS	
Penny Taylor		Jimboomba SS	
Kerry O'Connor		Browns Plains SHS	
Education Leaders Committee		Professional Standards Committee of the Queensland College of Teachers	
Andrew Beattie	Browns Plains SS	Amanda Tu	Yarrabilba SS
Rhonda Wakefield	Roadvale SS	Gandu Jarjum	
Kay Louwrens	Bremer SHS	Penny Taylor	Jimboomba SS
Naomi Meerwald	Ipswich East SS		
Special Education Committee		Professional Issues Committee	
Sarah Lockwood	Ipswich West Special School	Amanda Tu	Yarrabilba SS
Lauren Quinn	Park Ridge SHS	Kay Louwrens	Bremer SHS
		Kerry O'Connor	Browns Plains SHS
		Lauren Quinn	Park Ridge SHS
		Jason Smith	Boonah SHS
Women Teachers & Girls Education Committee			
Penny Taylor	Jimboomba SS		

Workload and Wellbeing Awareness Month WWAM

Coming up in November we will again be celebrating WWAM! Keep an eye out for events in your area, at your school and information on how you can address workplace and personal issues relating to your workload and wellbeing.

Workload and wellbeing resources [here](#).



Healthy Wealthy And Wise event

Thursday 8 November at Bremer State High School

Wondering if you are paying too much for Health Insurance?

What about bank fees?

Ever thought about Salary Sacrificing but didn't know how?

Is Super in the too hard basket?

If this sounds like you, you are NOT alone.

Come along to hear from the source about how you can get on track and save \$\$\$\$\$.



For more information click [here](#).

LCC- suggested topics for term 4 2018 and term 1 2019

Every school is required to have an LCC if you have more than 20 employees. The LCC is the local consultative committee, a union/management committee responsible for effective change management within the school. How this is achieved is inherent in its name – through consultation. To assist admin and QTU members we have created an example program with suggested topics. Some suggested topics for the end of 2018 and the start of 2019 are below to assist schools. Further information can be accessed via our guides located [here](#).

Term 4 2018	Term 1 2019
<ul style="list-style-type: none"> • Establish/review bus and playground duty roster for following year • Review length and timing of meal breaks for following year • Conversion of staff to TRS • Review system of collegial engagement in classrooms • Review planning processes in school • Initiation/implementation/ evaluation of workplace reform • OHS • IAS proposals • Establish/review agreed processes re: staff meetings 	<ul style="list-style-type: none"> • Consultation re: the initiation of the annual performance review in the school (evaluation/review after 12 months) • Consideration of converting workplace reforms to permanent reforms • Initiation/implementation/ evaluation of workplace reform • Conversion of staff allocation to TRS • Consultation re: school reporting processes, including timing of parent/teacher interviews and mid-semester reports • Consultation re: system of collegial engagement in classrooms • OHS

Training & Branch Meeting Dates for Term 4

The Union offers a range of courses and seminars focusing on supporting its members by developing skills in a variety of areas through QTEC and Organiser run training. For QTEC training dates for Semester 2 click [here](#). Further Organiser led training will be communicated via email and on the [Metropolitan West Logan web page](#).

Branch Meeting	Date	Time	Location
<i>Springfield</i>	Wednesday, 10/10/2018 <i>Wednesday, 28/11/2018</i>	3:45pm <i>3:45pm</i>	Coffee Club – Redbank Plains Town Square <i>Prince Alfred Hotel, Booval</i>
<i>Ipswich West</i>	Thursday, 11/10/2018 <i>Wednesday, 28/11/2018</i>	3:45pm <i>3:45pm</i>	Brassall SS <i>Prince Alfred Hotel, Booval</i>
<i>Ipswich Central</i>	Wednesday, 17/10/2018 <i>Wednesday, 28/11/2018</i>	3:45pm <i>3:45pm</i>	Brothers Leagues Club <i>Prince Alfred Hotel, Booval</i>
<i>Browns Plains</i>	Wednesday, 24/10/2018 <i>Thursday, 29/11/2018</i>	3:45pm <i>3:45pm</i>	Yugumbir SS <i>Beach House</i>
<i>Fassifern</i>	Thursday, 25/10/2018 <i>Thursday, 22/11/2018</i>	3.45pm <i>4:30pm</i>	Boonah SHS – Meeting room <i>Commercial Hotel, Boonah</i>
<i>Beaudesert</i>	Thursday, 25/10/2018 <i>Wednesday, 21/11/18</i>	4:00pm <i>4:00pm</i>	The Beaudesert Hotel <i>The Beaudesert Hotel</i>
<i>Gugingin</i>	Wednesday, 31/10/2018 <i>Thursday, 29/11/2018</i>	3:45pm <i>3:45pm</i>	Jimboomba SS – Staffroom <i>Beach House</i>
<i>Ipswich East</i>	Thursday, 1/11/2018 <i>Wednesday, 28/11/2018</i>	3:45pm <i>3:45pm</i>	Prince Alfred Hotel, Booval <i>Prince Alfred Hotel, Booval</i>
<i>Metropolitan West Logan Area Council</i>	Saturday, 20/10/2018	9:00am – 12:00	QTU office, Milton
<i>State Council</i>	Saturday, 3/11/2018	8:30am – 5:00pm	Brisbane Convention and Exhibition Centre

Event	Date	Time	Location
<i>HAT and Lead Teacher in-depth session Ipswich</i>	Wednesday, 24 October 2018	4:00pm-8:00pm	Silkstone State School Charles Kinne Hall
<i>Education Leaders Conference</i>	Friday, 26 October	8:30am – 5:00pm	Brisbane Convention and Exhibition Centre
<i>LCC Training (Local Consultative Committee)</i>	Tuesday, 30 October	3:45pm – 4:45pm	Ipswich SHS – Trade Training Centre
<i>Advanced Union Rep Training</i>	Wednesday, 7 November	9:30am-3:00pm	QTU Office, Milton
<i>Healthy, Wealthy & Wise Seminar</i>	Thursday, 8 November	3:30pm – 5:45pm	Bremer SHS
<i>HAT and Lead Teacher introductory session</i>	Thursday, 20 November	4:00pm – 5:15pm	Lowood State High School
<i>Healthy, Wealthy & Wise Seminar - Springwood</i>	Tuesday, 27 November	4:00pm-6:00pm	Logan Diggers Services Club
<i>So, you're having a baby! Information session – What you need to know about all things workplace pregnancy and new parent related</i>	Wednesday, 5 December	4:00pm – 5:00pm	Bremer SHS (TBC)

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