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LOCAL NEWS FOR GOLD COAST TEACHERS

TERM 3 2018

Queensland Teachers' Assist Desk

Contact QTAD for quick access to basic information and advice on your working conditions.

Ph: 1300 11 7823 (1300 11 QTAD)

qtad@qtu.asn.au

White Ribbon Christmas in July / Inaugural Retiree Dinner

On Friday 27th July over 70 members attended the first ever QTU Retiree dinner and annual White Ribbon Christmas in July dinner at Palmer Colonial Golf Club. Long-time QTU member, the recently retired Brendan Boyle was recognised for his commitment to the profession through his decades of QTU membership.

Other highlights of the evening included a guest appearance by the Elf on the shelf, hilarious trivia and a sensational two course meal, canapes and drinks.

Guest speakers included Suzee Dearlove, who spoke of the importance of White Ribbon, Respectful Relationships and ending family and domestic violence; Penny Spalding shared details of the QTU's achievements in relation to Gender Equity and securing paid Family and Domestic Violence leave for QLD Public Servants.



Respect for Educators

It is with deep sadness that I acknowledge the increasing volume of calls for assistance in relation to parental abuse of school leaders and teachers. The public campaign regarding zero tolerance of abuse for front line service personnel such as police and paramedics is wonderful and arguably well over-due; it now falls to us in the education sphere to not only expect, but demand the same. Quite simply, it is unacceptable that educators are verbally abused, physically threatened, and defamed on social media for doing their job. As public servants we accept that we are frequently held to a higher standard and our conduct is forensically analysed on a regular basis; however, we must not accept being sworn at, abused in person, or harassed via telecommunication/social media.

I recently read a school newsletter where the principal sought to address this issue, and defend his staff. He made explicit his intention to support the staff in school by refusing to accept any form of inappropriate conduct from parents, he directed parents to consider a series of questions before they contacted staff: *“Is my child’s view of the universe entirely correct, or is it partial or jaundiced in some way?”* *“Are my expectations reasonable in a school?”* *“Does my child have the maturity to be able to appraise this situation in all its dimensions?”* *“Is the issue worthy of this level of hostility?”* *“Should my child be able to manage this himself or herself as a learning experience?”*

There are things we can do to resist the general decline in civility in society, the first of which is to identify poor behaviour for what it is, unacceptable. Reinforcing our professional boundaries is also essential. By educating our communities that where genuine concerns exist, there are processes available, but abuse of staff will not be tolerated. Reporting instances of inappropriate parental behaviour to the principal or other school-leader is the first step. Never forget, the Department has a responsibility to ensure a safe working environment for its employees; and as always, the QTU is available to support members!

Fair Funding Now – Campaign Update

Recent workplace ballots across the State have demonstrated overwhelming support for the goals of the FFN campaign. A big thank you to all the Gold Coast QTU workplace reps for giving their time to ensure rank and file democracy for QTU members.

If you haven’t done so already, please make sure you show your support for the campaign at: <http://www.fairfundingnow.org.au/>

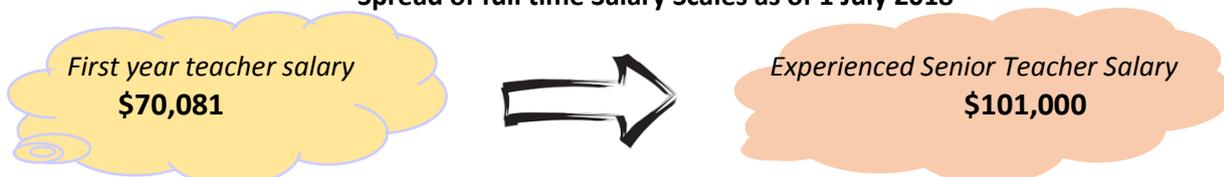
Enterprise Bargaining – Preparing for EB9

We have just entered the final year of the current Teachers’ Agreement and as of July 1st the final pay rise of EB8 is hitting your bank account. This pay rise sees QLD graduate teachers currently the highest paid in the country and our Experienced Senior Teachers breaking the illustrious “six-figure” threshold (\$101,000 pa). You can access the full pay scales on our [website](#).

In the next round of branch meetings (see below for dates and venues) we will be seeking your input as we gear up for EB9. Ensure you attend to have your say on what should be addressed in our next agreement, as well get the latest update on items like the Promotional Positions Classification Review (www.qtu.asn.au/ppcr) and HAT & LT classifications.

The EB9 campaign will need the involvement of **all** members in promotional positions, actively advocating for the salary increases proposed by the review. This is our opportunity to show the community and government the value of the roles you perform. It is also an opportunity to tell local MPs that we need salary increases sooner rather than later.

Spread of full time Salary Scales as of 1 July 2018



Training & Branch Meeting Dates for Term 3

The Union offers a range of courses and seminars to support the development of members in a variety of areas. Below is the list of courses, seminars and branch meetings scheduled for the Gold Coast this term. Invitations to all our events are emailed to members directly.

Event	Date	Time	Location
<i>Assertiveness Training</i>	Tuesday 21 st August	3:45-6:00	Palmer Colonial Golf Club, Robina
<i>Union Rep Training #2</i>	Wednesday 22 nd August	9:00– 3:00	Palmer Colonial Golf Club, Robina
<i>GC South Branch Meeting</i>	Monday 27 th August	4:00-5:00	Currumbin RSL Club, Currumbin
<i>GC East & Merrimac Branch Meeting</i>	Tuesday 28 th August	4:00-5:00	Burleigh Sports Club
<i>Upper GC & Nerang Branch Meeting</i>	Wednesday 29 th August	4:00-5:00	Nerang RSL Club
<i>Southport Branch Meeting</i>	Thursday 30 th August	4:00-5:00	The Grand Hotel, Labrador
<i>Benowa Branch Meeting</i>	Monday 3 rd September	4:00-5:00	Benowa Tavern
<i>You expect what? Data discussions and other matters</i>	Tuesday 4 th September	4:00-5:00	Palmer Colonial Golf Club, Robina
<i>Tamborine Sub-Branch Meeting</i>	Wednesday 5 th September	3:30-4:30	The Mountain Brew Café, North Tamborine
<i>HAT & LT Intro information session</i>	Friday 14 th September	4.00-5.30	Palmer Colonial Golf Club, Robina
<i>HAT & LT School leader information session</i>	Friday 14 th September	1.00-2.30	Palmer Colonial Golf Club, Robina
<i>HAT & LT detailed full day information session</i>	Tuesday 23 rd October	9.00-3.00	Palmer Colonial Golf Club, Robina
<i>Gold Coast Race Day</i>	Saturday 20 th October	1:00-5:00	Gold Coast Turf Club, Bundall



Gold Coast QTU Race Day

Looking for an opportunity to frock up and have some fun in the sun? Gather a group of like-minded fillies and colts and come along to the first ever GC QTU Race Day, Saturday 20th October, 2018.

Keep an eye open for the email invitation hitting in-boxes soon – places limited, so book early to secure your stable.

Accessing your QTU tax invoice

You are able to access your dues information for tax purposes at any time by logging into your MYQTU account.
Go to: -

- www.qtu.asn.au
- click on the **MY QTU** icon
- Enter in your **membership number** (SAME as your payroll number)
- Then enter your **password** -if you do not know this click on “can’t find your password”
- Then go to My dues (on left hand menu)
- If you scroll down you will see a heading called information for tax purposes displaying in year order

Principal Union Representatives

There are several Principal Union Representatives in each QTU region who can be a contact point and source of advice for other principals and deputy principals in their area. For your information, the following are Principal Union Representatives on the Gold Coast:

- Chris Capra - Palm Beach Currumbin SHS
- Dave Hartley - Bellevue Park SS
- Deirdre Von Guilleaume - Mudgeeraba Creek SS
- John Cattoni - Currumbin SS
- Mark Peggrem - Pacific Pines SHS

It is long-standing philosophy of the QTU that everyone wins when the interests of principals, other school leaders and teachers are represented by a single Union. The QTU is the only organisation that is recognised and authorised to represent the industrial interests of teachers, including principals and others in promotional positions, and has a proud history of doing so. Only the QTU is entirely independent of government in representing the interests of its members.

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Queensland Teachers' Union

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