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SCHOOLS
EB9

STOP PRESS: EB offer received

Shortly after this Journal was printed, the Queensland Government presented an EB offer to the QTU. The Union's Senior Officers and Executive recommended acceptance of the offer to the QTU Conference, which was held at the start of the school holidays. Members will be balloted regarding the offer shortly, but here are the key elements.

Salaries

- The establishment of a second step for EST (EST 2), to be accessed after three years on EST 1. It will have a salary of \$110,500 pa, bringing the salary of Queensland classroom teachers up to among the highest in the country.
- A one-off payment of \$1,250 (pro-rata) for classroom teachers.
- Streamlined processes for senior teacher and EST.

Classification review

- A new structure linked to funding levels and resourcing within Queensland schools, with differentiated funding levels for special schools, schools of distance education and outdoor and environmental education centres.
- Executive principals being brought back into the classification structure, with a superannuable salary at the end of the agreement of \$211,398pa, making them the highest paid state school principals in the country.
- Salary parity for primary, special and secondary heads of programs and deputy principals.

Workload

- An additional 30 minutes non-contact time for primary and special schools from 2022.
- Additional non-contact time for beginning teachers in primary,

special and secondary schools.

- The establishment of a workload advisory council to provide a framework and mechanism to address workload issues at a systemic, regional and workplace level.

Gender employment equity

- Annual progression for part-time employees.
- The establishment of primary caregiver leave to replace parental (formerly maternity) leave.
- The development of a joint statement to support access to extended special leave for family purposes.

There are also a number of additional elements to the offer, but the headlines outlined above reflect the government's attempt to address the four key elements of the QTU claim.

For the latest information, visit www.qtu.asn.au

QTU notices

A UNION REPRESENTATIVES IN SCHOOLS

Nominations are hereby called for Union Representatives in schools/workplaces.

The staff of a school/workplace are entitled to elect two Union Representatives where up to fifteen are appointed to the staff, and an additional Union Representative for each additional fifteen members

or part thereof. Provided that no fewer than 50 per cent of the Union Representatives at a school or workplace shall be female if sufficient female candidates nominate for the positions.

Where more than one nomination is received for the position and a ballot is necessary, the optional preferential method of voting shall be used.

Nominations by candidates for the position of Union Representative shall be in writing and shall be signed by the candidate.

If nominating for the above position, please fill out the form on page four of this supplement.

K UNION REPRESENTATIVES IN TAFE BRANCHES

Nominations are hereby called for Union Representatives in TAFE branches.

The staff of the TAFE branch shall elect up to five (5) Union Representatives to represent appropriate sections of the branch.

Each branch will decide in which locations Union Representatives should be located.

Where more than five (5) nominations are received for these positions and a ballot is necessary, the optional preferential method of voting shall be used.

Nominations by candidates for the position of Union Representative shall be in writing and shall be signed by the candidate.

If nominating for the above position, please fill out the

form on page form of this supplement.

C BRANCH OFFICERS FOR 2019

Nominations are hereby called for the following Branch Officer positions for the one (1) year term ending 31 December 2019:

BARRON: Women's Contact; BEENLEIGH: President; BRISBANE CENTRAL: President, Secretary, Women's Contact; CALOUNDRA: Women's Contact; CAMP HILL: Vice-President, Secretary, Women's Contact; CAPALABA: Secretary; CAPE AND GULF: Vice-President, Secretary, Women's Contact; CASSOWARY COAST: Vice-President; CHERMSIDE: Secretary, Women's Contact; CURTIS COAST: Secretary, Women's Contact; DECEPTION BAY: President, Vice-President, Women's Contact; FITZROY: Women's Contact; GEEBUNG: President, Vice-President; GOLD COAST CORRIDOR: Women's Contact; GUGINGIN: Vice-

President; HINCHINBROOK: Women's Contact; IPSWICH WEST: Secretary, Women's Contact; LOGAN WEST: President, Vice-President, Secretary, Women's Contact; LOWER BURDEKIN: Women's Contact; MACGREGOR/ROCHEDALE: Vice-President; MACKAY: Vice-President, Secretary, Women's Contact; MALENY: Women's Contact; MT COOT-THA: President, Secretary, Women's Contact; MT GRAVATT: Vice-President; NARANGBA VALLEY: Secretary; NORTH BURNETT: Women's Contact; NORTH EAST BRISBANE: President; NORTH KENNEDY: Vice-President; PINE RIVERS NORTH: President, Vice-President, Secretary; PINE RIVERS SOUTH: Women's Contact; REDLANDS: President, Vice-President, Secretary; ROSS: President, Secretary, Women's Contact; RUNCORN: Secretary; SHERWOOD: Vice-President, Secretary; SOUTH BRISBANE: President, Vice-President, Women's Contact; SPRINGWOOD EAST: Women's Contact; SUNNYBANK: Vice-President, Women's Contact;

THURINGOWA: Secretary, Women's Contact; TORRES STRAIT: Vice-President, Secretary, Women's Contact; TOWNSVILLE: President, Vice-President, Secretary, Women's Contact; WOODRIDGE: President, Vice-President.

If nominating for any of the above positions, please fill out the form on page four of this supplement.

D AREA COUNCIL WOMEN'S CONTACTS FOR 2019

Nominations are hereby called for the following Area Council Women's Contact positions for the remainder of the one (1) year term ending 31 December 2019:

METROPOLITAN SOUTH AREA COUNCIL: Women's Contact; SUNSHINE COAST AREA COUNCIL: Women's Contact.

If nominating for any of the above positions, please fill out the form on page four of this supplement.

TAFE BRANCH OFFICERS - TAFE DIVISION 2019

Nominations are hereby called for the following Branch Officer positions for the one (1) year term ending 31 December 2019:

BRACKEN RIDGE: Vice-President; CABOOLTURE: President; CAIRNS: Secretary; GOLD COAST: President, Vice-President, Secretary; GROVELY: President, Vice-President, Secretary; MACKAY: President, Secretary; MOUNT GRAVATT: Vice-President; MOUNT ISA: President, Vice-President, Secretary; PIMLICO: President, Vice-President, Secretary; ROCKHAMPTON: President, Vice-President, Secretary.

If nominating for the any of the above positions, please fill out the form on page four of this supplement.

DECLARATION OF INDIGENOUS STATUS

Nominees for Indigenous positions are required to submit, along with their nomination, a declaration of their Indigenous status (unless previously provided) as follows:

I DO SOLEMNLY AND SINCERELY DECLARE THAT:

1. I am of Aboriginal/Torres Strait Islander* descent; and
2. I identify as an Aboriginal person/Torres Strait Islander*; and
3. *I am accepted as such by the # _____ Community in which I currently live; or
4. *I am accepted as such by the # _____ Community in which I formerly lived for _____ years.

(* Delete whichever is not applicable) (# Insert name of Community)

I make this solemn declaration by virtue of the Oaths Act 1867 and conscientiously believing the statements contained in this declaration to be true in every particular.

Signature _____ Declared at _____ this _____ day of _____ 20____

Before me _____
(signature of person before whom the declaration is made)

(title of person before whom the declaration is made e.g. Justice of the Peace, Commissioner for Declarations or Solicitor)

In the event of a dispute concerning the Indigenous status of a member, a member may be required to provide supporting documentation.

QTU/AEU(Q) Collection Statement

1. For all matters relating to personal information collected about an individual covered by the Privacy Act (1988), the individual will need to write to the General Secretary, QTU, PO Box 1750, Milton LPO 4064.
2. You may gain access to personal information about you, held by the QTU.
3. The information is collected to ascertain your eligibility to be elected to an Indigenous position on Gandu Jarjum.
4. The Union will not disclose this information to any outside bodies.

F APPLICANT REVIEW PANEL

Nominations are hereby called for one (1) QTU nominee (secondary sector) to the Applicant Review Panel for the remainder of the three (3) year term ending December 2019.

The Applicant Review Panel is a joint Union/department panel which receives applications from classified officers for relocation, as a result of either displacement or compassionate circumstances or following remote service. The panel assesses the eligibility of applicants for relocation and makes recommendations to the Vacancy Review Panel.

Election to be by Council.

If nomination for the above positions, please fill out the form on page four of this supplement.

G QTU NOMINEES - PROMOTION SELECTION PANELS

The QTU is represented by nominees on all promotion selection panels for classified teaching positions.

Members wishing to be considered for promotion panel nomination are invited to nominate by completing the form on page four of this supplement.

Upon receipt of nominations, advice will be sought from QTU branches on the suitability of nominees, prior to the final decision on endorsement by State Council.

If nominating for the above position, please fill out the form on page four of this supplement.

E APPOINTMENTS COMMITTEE

Nominations are hereby called for one (1) member of the Appointments Committee for the remainder of the three (3) year term ending May Council 2020 or such other term as determined by Council/Conference.

The Committee meets as required to consider the appointment of Officers of the Union. A nominee for a position on the Appointments Committee shall be a member of Council at the time of election.

Election to be by Council.

If nominating for the above position, please fill out the form on page four of this supplement.

E AWARDS COMMITTEE

Nominations are hereby called for one (1) member of the Awards Committee for the remainder of the three (3) year term ending May Council 2020 or such other term as determined by Council/Conference. The Committee makes recommendations to Council or Executive on nomination of members or former members for Australian honours, Life Membership of the QTU and QTU Service Awards. Nominees must be members of Council.

Election to be by Council.

If nominating for the above position, please fill out the form on page four of this supplement.

E GANDU JARJUM - ABORIGINAL AND TORRES STRAIT ISLANDER EDUCATION COMMITTEE

Nominations are hereby called for the following members of Gandu Jarjum (the Aboriginal and Torres Strait Islander Education Committee) for the three remainder of the (3) year term ending on May Council 2020 or such other term as determined by Council/Conference:

One (1) TAFE delegate

Nominees for positions on Gandu Jarjum will be required to submit, along with their nomination, a declaration of their Indigenous status and may be required to submit supporting documentation in line with that approved and used by peak Indigenous councils (see form on page two of this supplement).

The Committee will meet at least four times a year. At least three of these meetings will be face to face, however at least one or more of these meetings may be held outside Brisbane subject to travel arrangements. Meetings will be held on a Friday, subject to paid leave for participants being available. Otherwise meetings of the Committee will be scheduled for weekends or other non-working time. All other meetings of the Committee will be held via teleconference.

Election to be by Council.

If nominating for the above position, please fill out the the on page four of this supplement

E PROFESSIONAL ISSUES COMMITTEE

Nominations are hereby called for one (1) member of the Professional Issues Committee for the remainder of the three (3) year term ending May Council 2020 or such other term as determined by Council/Conference.

The Committee usually meets twice per term after school hours at The Teachers' Building, Milton, and is responsible for the development of appropriate policies in the area of curriculum. It provides advice, recommendations and reports to Executive, Council and Conference.

Election to be by Council.

If nominating for the above position, please fill out the form on page four of this supplement.



5 July 2019

PLEASE INDICATE BELOW [TICK ONE BOX ONLY] WHICH POSITION TYPE YOU ARE APPLYING FOR.

NOTE: If applying for more than one position, separate nomination forms must be submitted or they will be ruled out of order.

Acknowledgement sent via email.

A UNION REPRESENTATIVES IN SCHOOLS/ WORKPLACES

C BRANCH POSITIONS

- Branch President
- Branch Vice-President
- Branch Secretary
- Branch Women's Contact

D AREA COUNCIL WOMEN'S CONTACTS

E UNION STANDING COMMITTEES

F QTU REPRESENTATIVES ON OUTSIDE BODIES

G QTU NOMINEES: PROMOTION SELECTION PANELS

I TAFE DIVISION: BRANCH POSITIONS

- Branch President
- Branch Vice-President
- Branch Secretary

K TAFE DIVISION: UNION REPRESENTATIVES

CANDIDATE: (ALL POSITIONS)

I, _____
(Insert full name in BLOCK LETTERS)
a financial member of the Queensland Teachers' Union, am a nominee for the position of
(print clearly the position sought and include branch, school or workplace where applicable)

and DO HEREBY AGREE to act if elected.

(signature of candidate)

My preferred name is: _____

My membership no. is: _____ My branch is: _____

My work e-mail address is: _____

My preferred e-mail address is (if different from work): _____

My home number is _____ My mobile number is _____

NOMINATORS (C, D, E, F, G, I ONLY)

Nominations must be in writing in the following form and must be signed by two (2) or more financial members of the Union and by the candidate. Nominators for branch positions (C,I) must also be financial members of the branch. Nominators for Area Council Women's Contacts must also be branch delegates to Area Council.

We, the undersigned, financial members of the Queensland Teachers' Union, DO HEREBY NOMINATE the above member.

Member No. (if known)	Signature of nominator	Full Name (BLOCK LETTERS)
_____	_____	_____
_____	_____	_____
_____	_____	_____

CANDIDATE ADDITIONAL INFORMATION: (E, F, G ONLY)

It would be appreciated if candidates would provide a resumé (attach separately) of Union activities (maximum 250 words) under the following headings where applicable: (1) Present teaching position (2) Academic qualifications (3) Union experience at (a) branch or Area Council level; (b) Council level; (c) Committee level; (d) Executive level; (e) and , if the candidate wishes, a "policy" statement.

Declaration of Indigenous status, if applicable (please tick):

attached previously provided

I FURTHER AGREE to:

- follow Union policy and directives if elected
- that should I cease to be a member of the Union or should I be requested by a decision of the Council of the Union to resign from the position, I will resign.

_____ (signature of candidate)

CANDIDATE ADDITIONAL INFORMATION: (G ONLY)

My support for the QTU has been demonstrated through the following (please tick):

- | | |
|--|---|
| <input type="checkbox"/> Followed all past QTU directives | <input type="checkbox"/> Involvement in QTU State Council |
| <input type="checkbox"/> Strong supporter of the QTU at school and/or district level | <input type="checkbox"/> Involvement in QTU Committee |
| <input type="checkbox"/> Attended QTU branch meetings | <input type="checkbox"/> Involvement in QTU campaigns |
| <input type="checkbox"/> Involvement in QTU Area Council | <input type="checkbox"/> Other (please specify) _____ |

Nominations must be lodged with the Returning Officer, Queensland Teachers' Union on or before **noon on Friday 26 July 2019**. Postal address: PO Box 1750, Milton LPO, QLD 4064 or email: qtu@qtu.asn.au

(Signed) Graham Moloney, Returning Officer