



QUEENSLAND
TEACHERS' UNION
OF EMPLOYEES

Do what teachers and school leaders do ... join the QTU!

More than 48,000 teachers in Queensland schools and TAFEs choose to belong to the QTU (more than 90 per cent of all teachers, principals, and school leaders). We live our values – we are member focused, democratic, professional, united, and courageous in ensuring that our members voices are heard – professionally, industrially, and legally. This is something we have done for more than 130 years, and it's something that we will continue to do for many more to come. **When you join the QTU, you belong to a community.**



What is the QTU?

The QTU is your union – the professional and industrial voice of Queensland's state school teachers and school leaders.

The QTU aims to be the most democratic and representative voice of the teaching profession in Queensland on industrial and professional matters, and in support of public education.

Benefits of belonging

➡ Respect for the profession

- ongoing campaigns to protect and enhance your rights at work
- safety at work
- professional autonomy
- workload reduction.

➡ Legal assistance

- expert legal advice and assistance from specialists
- free in cases arising from work (NB: You must be a financial member at the time of the incident).

➡ Professional protection

- support and representation to ensure you are fairly treated
- experienced QTU Officers with the expertise you need.

➡ Information and advice

- the Queensland Teachers' Assist Desk
- www.qtu.asn.au
- the Queensland Teachers' Journal
- Newsflashes
- the QTU library.

➡ Training and PD

- industrial training from QTEC
- professional development through Quest
- tailored workplace training delivered by QTU Officers at your workplace
- legal seminars provided by education law specialists - Holding Redlich.

➡ Professional representation

- The QTU provides you with a professional voice, representing you:
 - ~ on the Queensland Curriculum and Assessment Authority
 - ~ on the Queensland College of Teachers
 - ~ nationally, via the Australian Education Union.
- Representing members on the boards of TUH (health fund), Union Shopper and the Australian Retirement Trust (QSuper - superannuation).

Why do I need a union?

Belonging to a union gives you the power to change things for the better. Whether you want to advance your rights at work, campaign for your leave and entitlements, secure democratic freedoms, protect public education or take a stand in the fight for social justice, belonging to a union makes your voice louder.

The strength of a union is in its numbers. The QTU has the resources and expertise to make things happen. When thousands speak as one, they cannot be ignored!

How can the QTU help me? The QTU...

- ➡ keeps you up to date on the important issues
- ➡ campaigns and organises to achieve what really matters for teachers – restoring respect for our profession is the QTU's current top priority
- ➡ empowers and supports you at work
- ➡ has elected Representatives in schools for you to call on for help
- ➡ maintains a statewide network of QTU Officers (all former teachers) experienced in dealing with professional and industrial issues
- ➡ provides instant support and advice (including legal assistance) as you need it, via the Queensland Teachers' Assist Desk (QTAD)
- ➡ negotiates with the Department of Education to secure improvements to your salary and working conditions.

Winning for QTU members

- ➡ Teacher and school leader salaries that are among the highest in the country.
- ➡ The principles of good workload management ratified in the current certified agreement.
- ➡ Part-time teachers given access to ST/EST classifications.
- ➡ Additional NCT for primary, special school, and beginning teachers.
- ➡ Ongoing protection and enhancement of teacher and school leader job security.
- ➡ A review of the outdated allocative methodology.
- ➡ Improved attraction and retention incentives for rural and remote service in T2-7 schools.
- ➡ New classification structure for community and assistant teachers.
- ➡ The creation and ongoing review of joint statements.



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