



TAFE TEACHERS – THE HEART OF GREAT

TAFE EB11 Bulletin No. 16, 4 August 2023 | [Open website](#)

TO: QTU TAFE MEMBERS

QTU DIRECTIVE, EFFECTIVE FROM THURSDAY, 10 AUGUST

All members of the QTU TAFE Division employed by TAFE Queensland are directed to:

- i. stop work for two hours from 10:00am on Thursday 10 August
- ii. not work overtime for more than seven hours per week
- iii. not participate in any meetings, training, or professional development during unpaid meal breaks
- iv. limit attendance at meetings, including but not limited to, staff meetings and moderation, to one hour per week
- v. limit responses to emails from managers to no more than one email per day.

The QTU's electronic protected action ballot of our TAFE Division members on the question of protected industrial action, which was conducted between 19 July and 4 August, was supported by 98.03 per cent of votes cast.

QTU TAFE Division members voted yes to taking an initial two-hour stop-work meeting before 11 August and a subsequent 24-hour strike, to be scheduled, if required, at a date to be determined. QTU TAFE Council will meet on 12 August and determine dates for subsequent 24-hour strikes, if required.

On 28 June, TAFE Queensland provided a formal offer in response to the QTU's log of claims that did not sufficiently address the threshold matters that could trigger protected industrial action. These threshold matters, as identified in the ballot for protected industrial action, include:

- salaries that reduce cost of living pressures across the life of a replacement agreement and that begin to restore parity with state school teachers
- measures to mitigate increasing workload
- new industrial definitions and fit-for-purpose working conditions for online, virtual, hybrid, and blended modes of delivery
- recognition of the Queensland Government's Employment Security Policy
- applying the four-fifths rule to full-time educators with an approved flexible working arrangement.

The QTU formally wrote to TAFE Queensland and rejected the offer. TAFE Queensland has not provided a revised formal offer.

As a consequence, the QTU has notified both the Queensland Industrial Relations Commission and TAFE Queensland of our intention to direct members to undertake protected industrial action.

STOP WORK FOR TWO HOURS FROM 10:00am ON THURSDAY 10 AUGUST

The two-hour stop work will include a statewide online meeting, commencing at 10:30am.

QTU members can attend the meeting online or in person at one of our offices/venues.

[Click here to register to attend the meeting online](#)

Click to register to attend the meeting at one of our regional offices or a local venue:

[Milton QTU head office](#) – 21 Graham Street, Milton

[Bracken Ridge](#) – Bracken Ridge Tavern, 154 Barrett Street, Bracken Ridge

[Cairns QTU office](#) – 255 Mulgrave Road, Cairns

[Gold Coast](#) – Mercure Gold Coast, 64 Palm Meadows Dr, Carrara

[Ipswich](#) – Brothers Leagues Club, Wildey Street, Raceview

[Springwood QTU office](#) – Hotel Gloria, 1/14 Carol Avenue, Springwood

[Sunshine Coast](#) – Red Bridge Motor Inn, 380 Nambour Connection Rd, Woombye

[Toowoomba QTU office](#) – 1 Russell Street, Toowoomba City

[Townsville](#) – Mercure Townsville, 166-194 Woolcock Street Service Rd, Currajong

Authorised by:

Kate Ruttiman

General Secretary

Authorised by Kate Ruttiman, General Secretary, Queensland Teachers' Union, 21 Graham St,
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