

What's new from the EB in 2023

The certification of the new agreement at the end of last year means members can expect to see a range of new initiatives implemented in the coming months.

Here are just some of the things members can expect to see in 2023:

Salaries, allowances and incentives

- Salary increases of 4 per cent and a potential cost of living allowance (COLA) payment on 1 July.
- New incentives improving teacher attraction and retention in rural and remote Queensland.
- Specified sites allowance to be paid to teachers working in youth detention centres.
- A new classification structure for community teachers.
- Principals to be the highest paid officer in the school.
- Potential reclassification for primary school leaders in schools with enrolments of more than 1,100 students.

Workload and workplace health and safety

- Additional admin time for teaching principals.
- Three hours of student free days to be used at teacher discretion.
- Additional day's release for instrumental music teachers/instructors.
- Safe work practices to be applied to all duties (including additional duties) and travel.
- Strengthened provisions for good workload management.
- Development of a fatigue management guide.
- A right to disconnect clause.
- Safety considerations to be taken into account when establishing class sizes for practical subjects.

Reviews

- Review of transfer and relocation systems.
- Review of school resourcing, including the duties of teachers, heads of program, school leaders, specialist teachers and instrumental music teachers and instructors.

Leave

- Up to three days paid special leave per year for First Nations teachers, for the purposes of sorry business or kinship.
- Improved access to paid parental leave for temporary and supply teachers.

Professional development and support

- Cultural capability training to be provided in all workplaces.
- District relief teachers (DRTs) to be provided with clear and concise information about conditions of employment.
- Two days TRS for support mentors in the Turn to Teaching program.

Superannuation

- New superannuation arrangements for teachers from 1 July 2023.*
- * Members are encouraged to seek financial advice before making changes to their superannuation.